



## OLD BAWN COMMUNITY SCHOOL

### PERSON SPECIFICATION

#### DEPUTY PRINCIPAL

#### Essential Criteria:

To qualify for appointment candidates must:

- Have Post-Primary Teaching Qualifications recognised by the Department of Education for the purpose of teaching in a second level school as defined by Department of Education.
- Have a minimum of five years' whole time satisfactory teaching service or its equivalent.
- Be registered with the Teaching Council.

#### Core Competencies Required:

- **Leading Learning & Teaching**  
Understands that high quality teaching and learning is the core business of a school and demonstrates the skills to act as the instructional leader.
- **Leading School Development**  
Demonstrates the ability to take a broad and long-term view of the needs of the school's purpose and objectives.
- **Developing Leadership Capacity**  
Demonstrates the willingness and ability to develop individuals and teams throughout the school community and delegate leadership within those teams and individuals.
- **Communication**  
The capacity to clearly articulate views, opinions, and attitudes through effective and appropriate and empathic interaction with all stakeholders in a variety of situations and contexts.
- **Managing the Organisation**  
Uses a range of resources, supports and processes to ensure the effective and efficient running of the school.

- **Self-Awareness and Self-Management**

Is self-aware and has the capacity to self-manage and develop personally and professionally.

**The successful candidate will:**

- be a leader, committed to the highest standards of education provision, administration and governance
- have a passion for education
- have strong people management and organisation skills
- be a visionary and have experience in delivering projects through teamwork
- be community minded and conscious of the role the school plays in the local community